

Name of Document:	Environmental Policy		
Strategy:	<input type="checkbox"/>	Policy:	<input checked="" type="checkbox"/>
		Procedure:	<input type="checkbox"/>

Issue Date:	12. 12. 2009	Review Date:	12. 12. 2010
Version:	2	Date/s of Previous Version/s:	2007
Dept. Responsible:	HR	Officer Responsible:	HS&E Manager

Approved By:						
Board	GTC	BPAC	GTC Sub-Group	EMT	HoST	ECF
-	-	-	-	-	✓	-

Approved by Other Groups (not mentioned above):
Group/s and Date/s Approved: The Green Team: December 2009 (circulated)

Approved by TDG (compulsory):		
At a Group Meeting	TDG Representative	Date Approved
✓	D. Warlow	10. 03 2010

Document Information:
Scope: This policy applies to all employees, and to all work activities undertaken by CGA.
Key Objectives: To promote, facilitate and implement environmental awareness, initiatives and improvements across the organisation and the wider community
Relevant KLOE:
Link to Strategic Objectives / CGA Values:
Financial/Risk Implications - n/a Equality & Diversity Implications - n/a Value for Money Implications - n/a
Tenant Involvement: It is the intention to raise awareness and understanding of environmental issues, across all of our communities

Environmental Policy, Statement of Intent:

Organisations do not exist in isolation. It is recognised that our work activities and services, and the ways in which we choose to deliver them, may have short term, and longer term, impacts on the environment, our employees and local communities.

The Board, Chief Executive, and Executive Management Team of Community Gateway Association acknowledge their moral and legal duties to reduce negative impacts on the environment that may arise from the conduct of our undertaking.

We are committed to taking positive action to encourage and support all employees in minimising the environmental impacts associated with all of our activities.

Additionally, we believe that we can also make a positive impact by helping to raise awareness and understanding of environmental issues, and facilitating environmental improvement measures, across all of our communities.

In accordance with the overall goal of sustainability, we will promote measures designed to help all stakeholders meet the needs of the present without compromising the ability of future generations to meet their own needs.

Authorised for, and on behalf of, Community Gateway Association by:



Diane Bellinger, Chief Executive

Issue Date: 12. 12. 2009

Environmental Policy:

Aims:

The aim of the policy is to promote, facilitate and implement environmental awareness, initiatives and improvements across the organisation and the wider community.

Key issues to be addressed include:

Reducing carbon dioxide (CO₂) emissions e.g.

- Improving the energy efficiency of buildings we construct, own, or manage
- Reducing fleet vehicle emissions and minimising unnecessary journeys
- Promoting the efficient use of transport by all staff

Minimising the amount of waste materials sent to land-fill e.g.

- Promoting, and providing facilities, for the recycling of waste
- Setting recycling targets for partner contactors on improvement schemes

Minimising the use of non-renewable resources e.g.

- Increasing the use of renewable, re-used and recycled products.

Conserving water resources e.g.

- Promoting efficient use of water in buildings we construct, own or manage.

Enhancing the visual environment within our communities e.g.

- Assessing the environmental impact of refurbished or new build properties
- Removing graffiti and conducting/facilitating 'clean-up' days
- Identifying and implementing appropriate actions in support of the *'Cleaner, Safer, Greener Agenda'*
(**Note:** this is addressed via the Estate Management Policy)

Protect the natural environment and wildlife e.g.

- Preserving and protecting green open space where possible
- Maximising use of existing and previously used sites for new development
- Avoiding development on or adjacent to areas of sensitive habitats

Scope:

- The requirements of the policy are applicable to all departments, all employees and all work activities

Implementation:

In order to achieve the above measures we will:

- Comply, as a minimum, with all environmental legislation and standards
- Monitor and continually improve our environmental performance, and adopt the approach mapped out in BS 8555
- Encourage staff, tenant and partner awareness of our environmental impacts and our combined responsibility for reducing it.
- Provide accurate information about the environment in staff and tenant newsletters at least once a year.
- Provide awareness training on key environmental issues.
- Encourage staff to achieve environmental best practices.
- Consult tenants about environmental improvements they would like to see.
- Research new technologies, standards and best practice
- Ensure that our contractors apply environmental standards equivalent to our own.

Responsibilities:

All employees are responsible for ensuring high standards of environmental care.

Operational responsibility for the implementation of the environmental policy, and subsequent action plans, will rest with the 'Green Team' working group.

The Board, Chief Executive and Executive Management Team are committed to this statement and its implementation.

Monitoring and Review:

The Policy will be reviewed annually by the Health, Safety & Environmental Manager and a report will be submitted to the Green Team for approval.

Authorised for, and on behalf of, Community Gateway Association by:



Diane Bellinger, Chief Executive

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